

Govt. of India Licence No. B-0399/MUM/PER/1000+/5/5372/1999 MANPOWER CONSULTANT

فيصل انترناشيونال معترف من قبل الحكومة الهندية رقم التسجيل: بي-٣٩٩٠/موم/بر/ +١٩٩٩/٥٣٧٢/٥/١٠٠٠ المستشارون للايدى العاملة



REGISTERED ADDRESS

G-7, EMBASSY CENTRE, NARIMAN POINT, MUMBAI - 400 021. Tel.: 022 6002 3731 / 2261 2800 • Fax: 022 - 2261 3900 Email: info@faisalint.com • Website : www.faisalint.com

CORRESPONDENCE ADDRESS DCB BLDG,ROOM NO-46,2nd FLOOR,NEAR GULSHAN-E-IRAN RESTAURANT, CRAWFORD MARKET MUMBAI:400003. MAHARASHTRA (INDIA)

MD's Message



All praises to ALLAH, our Lord, Creator of the heavens and the earth, the most Merciful and the most Powerful. I am delighted to introduce "Faisal International" a trust worthy and reliable name in the field of recruitment and overseas employment. We work diligently with the focus to make ourselves the leading recruiting agency of India

We at "Faisal International" are highly conscious of the fact that our success and growth is directly linked to the satisfaction of our clients. We believe in having a deep understanding of the needs and business objectives of our clients to facilitate productivity and improve bottom line profitability.

I am very proud to lead a team of highly talented and specialist recruitment professionals who passionately love what they do and are experts in providing timely and accurate services to our clients. Our staff works really hard to provide quality and cost effective services to our clients. Our commitment to transparency and established quality service standards has earned us great amount of respect in our community and amongst our valuable clients.

We assure you of quality and timely service at Faisal International, and hope to form long lasting relationship. Feel free to contact us for any queries and let us have the opportunity to serve you better.

Dr. Aleem A. Siddiqui MBBS. MS. FICOE (USA)



few words about ourselves

FAISAL INTERNATIONAL

We FAISAL INTERNATIONAL are pleased to intoduce ourself and our organization to you with a hope of establishing a business relationship in the area of human resource supply. We, at FI are committed to work in partnership with our clients throughout the search process to select the best candidate who will be the right fit to contribute positively towards the company's growth and profitability.

FI is a company with a vision. We supply highly skilled workforce elements to number of industries including health care, oil and gas, education, banking and tourism. A dedicated and experienced FI team covers each of the industries we serve. All FI staff members are backed by years of experience in the details of the businesses they serve. We have Physicians and economists who cooperate to serve the health care & hospitality sectors, travel and tourism professionals . Proffessionalism. evaluate candidates applying for jobs in that field, oil and gas company executives select applicants for the energy related companies while bankers and economists handle job seekers in the field of finance etc. etc.

FI clients are mostly located in the MiddlEast. They entrust to us the recruitment. screening and selection of skilled professionals whose education, experience and personal attributes closely match the challenges of the jobs offered. Our vision is simple - we see an applicant's career as a treasured asset that we need to preserve and build upon by providing jobs that enhance this career and enrich it with further experience.

Our Expertise

Our mission is clear - our client's success is a priority and we strive to provide skilled professionals that contribute to this success.

FI partners include companies in Nepal with associates all over India. With our partners, we have a strategic advantage allowing us to reach skilled proffessionals from all corners.

FI continues to strice for, and magnify the combination of manpower economy and efficiency, to persistently deliver excellence to all our clients.

Our Mission:

- · To search and deliver the best candidate in accordance to client's requirements.
- · Timely recruitment.
- Keep up Integrity and confidentiality between all parties.
- · One-stop centre for staffing recruitment
- · We assure you of complete satisfaction with our style of operation, confidentiality as well as fruitful results.

Looking forward to your most early response.

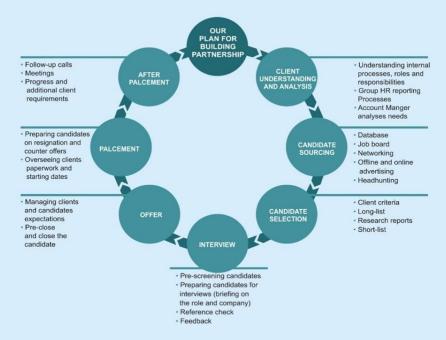
Thanking you,

Sincerely,

RAMESH KRISHNAN CEO



How We Work?











Recruiting and Selection Procedure

Only firms / companies holding a valid Protector of Emigrants (POE) License are allowed to carry out recruitment in India. Our general recruitment process at " Faisal International" is as follows:

- Permission from The protector of Emigrants:

After Receiving Demand letter with Power of Attorney, we seek permission from Protector of Emigrants, Bureau of Emigration & Overseas Employment India, for recruitment.

- Advertising:

Depending on the demand and nature of skills required for the job, we advertise in widely circulated daily newspapers to widen our choice of selecting suitable candidates. Jobs are also posted online on our website www.faisalint.com.

Interview/Trade Test:

After short listing the applications, interviews are conducted. Candidate's skill is tested practically to evaluate the workmanship and his conformity to international standards.

- Medical Examination:

Every prospective candidate undergoes strict medical examination and complete physical checkup from approved medical centers to ensure fitness and good health.

- Visa Endorsement:

We are responsible for the visa stamping process and collection of the passport from the concerned Embassy / Consulate.

- Registration:

After stamping visa, we submit passports, for registration with the Protector of Emigrants & Emigration Center.

- Reservation/Ticketing:

We have good relations with leading Airlines / Travels Agents. Seats are booked immediately after endorsement of visa.



Visa Processing & Guarantee

After completion of medical formalities, we assure to complete the visa processing in 10 days time. Electronic Vakala (for Saudi Arabia only) should be made in favour of Faisal International for visa endorsement.

FAISAL INTERNATIONAL will offer you a guarantee, if any candidate is found not suitable in work; we will replace the same at our cost. Visit Services section for more details of our services. We assure you of our best services always. Please contact us for any further information.

Our Recruitment Areas

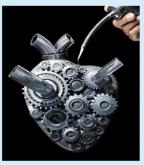
KINGDOM OF SAUDI ARABIA, KUWAIT, OMAN, UAE, QATAR, BAHRAIN

Business Activities

In our experience the more we work with one Manpower Staffing Agency client the more efficient the process becomes. Each time we work with the same client we gain a deeper understanding of their requirement and this enables us to customize our service to suit their needs on time and specification, which directly benefit our clients.

Data selection is by highly qualified and experienced team as per employment demand. Our candidate selection is based on their qualification, experience, skill level test, relationship, responsibility, personality, etc.









FI Provides major services such as

- Sourcing, Short listing and Selection of candidates based on client requirement
- Sending short listed resumes to client for final approval
- Arranging for client interviews (wherever required)
- Arranging for Trade Tests for candidates (wherever applicable)
- Once the final selection of candidates is completed by the client, we undertake all responsibilities for the successful deployment of candidates, right from making arrangements for medicals, immigration clearance, visa stamping and airline reservations.
- If client requirement is of more difficult categories or categories not available in our databank, necessary advertisement in leading newspaper will be placed on behalf of our client.

Orientation session

At Faisal International, at the time of selection as well as before the departure of the candidate, we take special care in explaining the details of the nature of the particular candidate's job and responsibility. These details include the salary, benefits, working hours, working conditions, and the overall work environment. We also explain to each and every worker the laws prevailing in the particular country the worker is being deployed to, and also how to maintain a cordial work environment at all times, explaining to them how that in turn would benefit them as well as the company in the long run.

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Date:
M/s Faisal International G-7, Embassy Centre, Nariman Point, Mumbai - 400 021. License No. B-0399/MUM/PER/1000+/5/5372/1999
SUBJECT: POWER OF ATTORNEY
We (Company Name & Address), do hereby authorize and nominate M/s. Faisal Internationl, Lic. No. B-0399/MUM/PER/1000+/5/5372/1999, G-7, Embassy Centre, Nariman Point, Mumbai - 400 021, India, to be our representative in India, in respect of manpower recruitment from India and for handling all affairs concerning matters related to registration, deposits, immigration with the Government of India and to sign any and all necessary documents required by the said office on our behalf and arrange passage and passport etc. for deploying workers tour Company in Riyadh, Kingdom of Saudi Arabia, against our Visa No
For (Company Name & Seal)

Administration Manager)

(TO BE MADE ON COMPANY LETTER-HEAD WITH SEAL & SIGNATURE)

To, M/s Faisal International G-7, Embassy Centre,			Date:					
	n Point,							
	ai - 400 021. e No. B-0399/MUM/PE	D /100	0+/5/5372/1000					
License	: No. B-0399/MOM/FE	.K/100	07/3/3312/1999					
SUBJCET: DEMAND LETTER								
Dear Sir,								
			following workers for our company at the e					
S #	Categories		No. of Requirements	Salary				
	Total Requirements							
Teri	ns and Conditions							
	Contract Duration : Two Years Contract (Renewable)							
Working hours : Normal 08 hours and then overtime								
	Accommodation : Company will provide							
	Food : Company will provide or allowance will be paid							
	Transportation	:	Company will provide					
	Medical Insurance	:	Company will provide					
	Service benefits Probation Period	:	As per Saudi Labor law					
	• Probation Period		3 months from the date of joining					
For (Company name & Seal)						
(Adn	ninistration Manager)							

Our Vision

We aspire to become the leader in the field of International Recruiting Services.. Expand our services and provide professional human resource development services to the world's leading organizations.

Our Mission

To provide quality solutions and excellent service to our clients. To establish a strong presence in worlds emerging markets. Make a platform to help and utilize the unemployed human resources of our nation.

Core Values

- Professional Integrity
- Establishing Better Coordination and Client/Candidate Relationship
- Honesty & Respect
- Accountability and Confidentiality
- Competence
- Innovation and Flexibility
- Transparency
- Paramount and Hassle Free Services





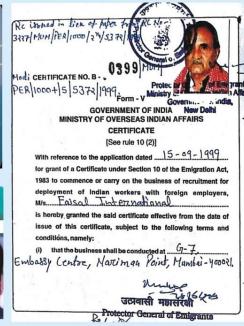




WELCOME TO FAISAL INTERNATIONAL







Our Client















GROUP OF COMPANIES



ARAB ENTERPRISES
 Exporter Imports & Manpower



GULSHAN MEDICARE
 Complete Diagnostic Centre
 All major cities in INDIA



VIP WORLD TRAVELS
 IATA Approved Agents



HOTEL PREMIER
 STAR DELUXE HOTEL
 (Lucknow)



• SIDDIQUI INDUSTRIES

Mfrs. Textiles



SIDDIQUI PROPERTIES PVT. LTD.
 Builders & Developers



National Presence

